



1st Battalion, 12th Marines Commander's Guidance

Mission accomplishment is our number one priority. Our mission is to plan, coordinate, supervise and execute surface artillery fires in support of 3rd Marine Regiment and as directed by 12th Marine Regiment. As the only Marine Artillery Battalion in Hawaii 1/12 has to focus on several key missions outside of providing cannon artillery fire.

Battalion Priorities

- Support the USMC **Unit Deployment Program**. As a battalion this is our number one mission when not deploying for a national mission requirement. We support the UDP by providing the best manned and trained batteries.
- **Support 3rd Marines**. As one of two infantry regiments in 3rd MAR DIV and the only regiment in Hawaii 1/12 will support 3rd Marines as required not only to support their mission requirements but to build and foster a strong relationship as well.
- Always **be expeditionary**. We succeed as the Nations force in readiness because we are able to deploy quickly with the minimum amount of time and equipment. We never know when the next disaster or crisis will strike so we must always be ready to deploy.
- At the RTR they make Marines, as a FMF unit we are required to win battles, but as a battalion we are required to **return quality citizens to our nation** after completion of an enlistment. We do this by upholding our ethos of honor, courage, and commitment. We will be fair but never let down our standards,
- We must **support our local communities** in CONUS and overseas. As a Marine Corps we share our camps with the local community and our foreign host. To show our gratitude we must be gracious and show our appreciation through community service and doing the right thing when on liberty.

How we accomplish the battalion priorities

- We must master the basics and be able to **shoot, move, communicate and maintain**. Shoot and move are obvious but when we communicate we must do this digitally and maintenance is constant and continuous.
- Leaders, especially junior officers and noncommissioned officers, must **be engaged leaders**. We ensure Marines are trained to their mission standards, do the right thing, and gear is ready to deploy by being involved with our Marines and staying engaged with our Marines in and out of the work place. This means we see our Marines in their training areas and their barracks.
- **Take care of our Marines and sailors both personally and professionally**. We will show our personnel we care about them and their families by being involved and ensuring they are afforded professional PME to develop as well. If we take care of our personnel they will accomplish any mission.
- We must always remain **loyal to our Corps**. Loyalty to the USMC is more important than loyalty to any one individual. When we see Marines or sailors doing things that dishonor our Corps we will do what is right and stop these type of events.

Michael Roach
Lieutenant Colonel
Commanding Officer