



## **Commanding Officer 1st Battalion, 12th Marines Hazing Policy**

Hazing is absolutely prohibited and will not be tolerated. No Marine, Sailor, or Civilian attached to 1<sup>st</sup> Battalion, 12<sup>th</sup> Marines may engage in hazing or consent to acts of hazing being committed upon them. No one in a supervisory position may, by act, word, or omission, condone or ignore hazing if he or she knows or reasonably should have known that hazing may occur. Consent to hazing is not a defense to violating MCO 1700.28. Any violation, attempted violation, or solicitation of another to violate that order, subjects involved members to disciplinary action under Article 92 of the Uniform Code of Military Justice (UCMJ).

Reports of hazing will be thoroughly investigated and promptly handled. Anyone that participates in or tolerates hazing will be subject to the UCMJ. Any individual who believes they have been hazed or witnesses hazing shall immediately inform the chain of command. If your immediate superiors are involved then Request Mast can be used so I can personally and swiftly address the issue

There are no "Initiations" or "Rites of Passage" in 1/12. As Marines and Sailors, we have already completed our "rites of passage" when we graduated from recruit training or officer candidate school. We welcome all newly assigned Marines and sailors to our ranks. Hazing, name calling such as "boot" or "newbie," initiations and other illegal acts are inconsistent with maintaining good order and discipline. Every Marine, Sailor, and civilian Marine assigned to this command is part of the 1/12 family, and will at all times be treated with dignity and respect.

Hazing is a leadership, readiness, and warfighting issue. Hazing works counter to mission accomplishment and, most importantly, removes the dignity and respect of our Marines. Hazing is prohibited by Marine Corps policy and will not be tolerated. Those who violate this policy will be held accountable. We must be particularly attentive to preventing initiations of those Marines and Sailors who have joined us since our return from the last deployment. I expect all officers, SNCOs, and NCOs to embrace and enforce this policy.

Michael Roach  
Lieutenant Colonel  
Commanding Officer