



**Commanding Officer
1st Battalion, 12th Marines
Substance Policy**

As your Commanding Officer I have a zero tolerance for substance abuse. The use, distribution, or possession of illegal drugs, or abuse/misuse of prescription drugs is inconsistent with our core values as Marines and can have a devastating impact on mission readiness. In accordance with MCO 1700.24B . Distribution, possession, or use of illegal drugs is contrary to the effective performance of Marines and to the Marine Corps' Mission, and will not be tolerated in the Marine Corps and this command.

Any Marine or Sailor determined to be using, selling, manufacturing or distributing drugs, in violation of applicable provisions of the Uniform Code of Military Justice (UCMJ), Federal, State or local statutes, shall be disciplined as appropriate and processed for administrative separation as required. This policy also applies to the use of controlled substances including designer drugs (e.g. spice), the illicit use of inhalants (huffing), and illicit use of anabolic steroids, excessive use (beyond what is normal, sufficient, or prescribed) of prescription.

Aggressive and proactive leadership is the key to a unit achieving zero alcohol or drug related incidents. This is an achievable goal when every member of the Battalion is committed to conducting themselves in a manner upholding the highest traditions of our rich legacy. Those within 1/12 who turn a blind eye to the use of illicit drugs or the abuse of alcohol are condoning that behavior. To condone drug use and alcohol abuse within our Corps degrades our combat readiness and places every member of this squadron at risk. Anyone who encounters or observes the use of illicit drugs or the abuse of alcohol is expected to take appropriate action and notify the chain of command. This notification can be via your chain of command or the Substance Abuse Control Officer (SACO).

We will take care of each member of the Battalion through prevention and timely identification using aggressive leadership at all levels. Anyone having a drug or alcohol related incident will be referred to the SACO, screened, counseled, and, if needed, sent to the Substance Abuse Counseling Center for a medical evaluation. If diagnosed as drug or alcohol dependent, they will be assigned to the appropriate treatment program. Our goal is to help that member of the Battalion deal with their problems and return stronger than before.

Michael Roach
Lieutenant Colonel
Commanding Officer