



Commander's Unit, Personal and Family Readiness Program Policy Statement



Personal and family readiness is the ability of the individual Marine, Sailor, and their family to successfully balance the challenges of a military lifestyle, family, career, and mission events. Achieving and maintaining a high state of personal and family readiness is the responsibility of every Marine and Sailor.

I take personal ownership of the Unit, Personal and Family Readiness Program (UPFRP). The program offers direct support to Marines, Sailors, and their designated family members through official communication, information and referral, readiness and deployment support, and volunteer management. The program is not a replacement of small unit leadership, but rather an enhancement and support function to assist leaders at all levels within the battalion.

Our full-time Family Readiness Officer (FRO), Mr. Orin Lucas, is the face of the program and our primary communication link with families. He works proactively to meet the family readiness needs of our command. He uses information from a wealth of resources both on and off base as empowerment tools to promote self-sufficiency. He also supports a team atmosphere to limit isolation and hardship.

In addition to receiving official correspondence from the FRO; every Marine and Sailor will keep their family informed of key events, leave and liberty windows and operational commitments to prevent surprises and allow for concurrent planning.

We will continue to follow the Commandant's guidance that Marines and Sailors take care of their own. Just as every Marine and Sailor makes a commitment to the Corps, the Corps makes an enduring commitment to them - which includes an enduring commitment to their family. **The bottom line is that if our families are not ready, then we are not ready.**

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