



## POLICY ON HAZING

11 MARCH 2016

The purpose of this policy is to reinforce my initial intent specific to the subject of hazing.

Hazing is a violation of Marine Corps Order 1700.28B and counter to my initial intent. Hazing destroys the Island Warrior's ability to form combat capable teams that will succeed in combat. All Marines earned their Eagle, Globe and Anchor along with the title United States Marine upon completing the crucible during recruit training or Officer Candidate School. All Sailors completed Field Medical Service School to earn their right to be assigned to the Island Warriors. Upon arrival to 2d Battalion, 3d Marines our duty is to welcome our basically trained Marine or Sailor and integrate them into our team. Any actions that detract from this duty do not contribute to our ultimate purpose as a United States Marine Corps infantry battalion.

Hazing is defined as any conduct whereby a military member or members, regardless of Service or rank, without proper authority causes another military member or members, regardless of service or rank, to suffer or be exposed to any activity which is cruel, abusive, humiliating, oppressive, demeaning or harmful. Soliciting or coercing another to perpetrate any such activity is also considered hazing. Hazing need not involve physical contact among or between military members; it can be verbal or psychological in nature. Actual or implied consent to acts of hazing does not eliminate culpability of the perpetrator. Specific examples of hazing include, but are not limited to:

- Chevron pinning into the skin at or after a promotion
- Kneeing a Marine's leg after being promoted to NCO
- Incentive Physical Training
- Following your weapon with push-ups
- Conducting training outside approved and published training schedules
- Physically grabbing or hitting a Marine/Sailor
- Tasks that do not contribute to our warfighting mission
- New Island Warrior initiations: shaving their heads, carrying "PTA Rocks", etc
- Referring to new Island Warriors as anything other than Marine, Sailor or Warrior

Well-planned and supervised training contributes to the success of the Island Warrior team. Hazing detracts from our readiness and ability to be successful in combat. Reinforcement of good order and discipline by referring to all Island Warriors by their rank and last name will be our standard. Remember to treat all members of our team as you would also want to be treated.

Hazing will not be tolerated and is incompatible with our Corps values of Honor, Courage, Commitment. Hazing will be dealt with swiftly and justly. This policy applies to the conduct of the Island Warriors toward any Service member throughout our areas of operations.



R. M. HOYLE  
Lieutenant Colonel



J. LOZANO  
Sergeant Major

2d Battalion, 3d Marine Regiment, 3d Marine Division