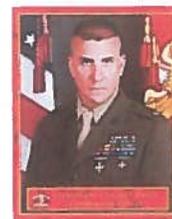




## Commanding Officer's Policy on Safety



***Goal: Zero preventable on- and off- duty accidents that result in personal injury and/or equipment damage in order to maximize combat readiness***

Marine Corps Order 5100.29B states that death, serious injury and the loss of materiel assets due to mishaps directly and negatively impacts the warfighting capability of the entire Marine Corps.

In keeping with the Commandant's intent safety should be a culture that preserves all resources through risk management, reinforces on- and off-duty safe behavior, and results in an enhanced state of combat readiness. Safety is more than a program or a priority – safety is a **personal value** that must be inherent in everything that we do, on- and off- duty. Safety allows us to make risk decisions and prevent needless, self-inflicted loss that does the enemy's job for him. When safety is a value, rather than a priority, then we are less likely to compromise safety at work, in combat, at home, or on the road. **Safety must be an integral part of who we are as Marines and Island Warriors.**

Leadership at every level must be engaged to counter complacency and create an environment where safety is valued and everyone looks at every evolution from a risk versus reward perspective. Our standard range safety briefs state that **everyone is a safety officer**- we must make this a reality in every environment. I am committed to fostering a culture that identifies risks and **proactively** deals with the risks before they become injuries, accidents, or incidents. Marines and Sailors will not *cut corners* or *bend the rules* but will exercise the integrity and discipline to follow procedures and make informed risk decisions. The process of identifying the risk and implementing appropriate controls or consciously accepting the risk is critical and must never be interpreted as a "check in the box" or a "pencil drill." Leaders are held accountable for mishaps that occur during working hours. Reckless disregard or failure to completely understand the risk associated with our profession is unacceptable. Leaders must continuously comprehend the risk associated with all aspects of our warfighting and weigh that with the potential reward.

Our greatest threat will be off-duty vehicle or motorcycle accidents. Many of these incidents will involve alcohol, excessive speed, and/or fatigue. To combat this challenge we will emphasize the below:

- Motorcyclists complete the mandated Marine Corps training and wear appropriate PPE.
- Island Warrior leaders will stay informed on plans of subordinates during leave and liberty periods/weekends.
- Island Warriors **DO NOT** drink and then drive.
- Island Warriors **DO NOT** conduct activities on their personal electronic devices while driving.
- Island Warriors **DO NOT** get in a vehicle with someone who has been drinking.

Non-Commissioned Officers will stop horse play in the barracks and their work spaces just as they do when serving as a PSO during live fire training to avoid the potential for serious injury that arises from this type of behavior.

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