

Commander's Unit, Personal and Family Readiness Program Policy Statement (17 Jan 2019)

The purpose of this policy is to ensure all Marines, Sailors and families assigned or attached to 2d Battalion, 3d Marines are ready for the rigors of military life. Personal and family readiness is the ability of the individual Marine, Sailor, and his family to successfully balance the challenges of a military lifestyle, family, career, and mission events. Achieving and maintaining a high state of personal and family readiness is the responsibility of every Marine and Sailor.



As the 2/3 Commanding Officer, I take personal ownership of the Unit, Personal and Family Readiness Program (UPFRP). The program offers direct support to Marines, Sailors, and their designated family members. The program does not replace small unit leadership, but rather enhances the ability of our leaders to sustain the combat effectiveness of all Marines and Sailors.

As a forward deployed Battalion, our mission is to be ready to fight tonight. Therefore, our personnel, their dependents and extended families must be prepared to meet the challenges of deployments and the military life cycle of a 3d Marines' Infantry Battalion.

This program promotes readiness by employing four basic efforts:

Command Communication: Provide pertinent, timely information to our Families.

Information and Resource Referral: Link between families and the myriad support agencies and programs available to you within the base, local and external communities.

Readiness and Deployment Support: Prepare our families for the deployment lifecycle and swift operational tempo through planning, administration and education.

Event & Volunteer Management: The coordination of events, activities, and special programs. Promote volunteer opportunities for our Marines, Sailors and families in order to build unit cohesion, enhance quality of life, and bring families together. Engaged families are more resilient.

We will continue to follow the Commandant's guidance that Marines and Sailors take care of their own – period. Just as every Marine and Sailor makes a commitment to the Marine Corps, the Corps and this Battalion is committed to all of our Marines and Sailors and their families

C. P. MCGUIRE
Lieutenant Colonel
Commanding Officer, 2d Battalion 3d Marines