



## 3D BATTALION, 3D MARINES COMMANDER'S UNIT, PERSONAL AND FAMILY READINESS PROGRAM POLICY STATEMENT

Personal and family readiness is the ability of the individual Marine, Sailor, and his family to successfully balance the challenges of a military lifestyle, family, career, and mission events. Achieving and maintaining a high state of personal and family readiness is the responsibility of every Marine and Sailor.

The most important resource to this Battalion is the individual Marine and the attached Sailors. Personal and family readiness is a combat multiplier, equally important as individual equipment and combat readiness. Achieving and maintaining a high-state of personal family readiness combined with unit readiness increases commitment, morale, and resiliency for the Marines and Sailors in the Battalion.

Therefore, as the Commanding Officer of 3d Battalion, 3d Marines, I take personal ownership of the Unit, Personal and Family Readiness Program. The program offers direct support to Marines, Sailors, and their designated family members through official communication, information and referral, readiness and deployment support, and volunteer management. The program does not replace small unit leadership, but rather enhances the ability of our leaders to sustain the combat effectiveness of all Marines and Sailors.

The face of our program and our primary communication link with families is Mr. Charles McNeill, the Battalion's full-time Family Readiness Officer (FRO). He works proactively to meet the family readiness needs of our command. He provides connections to a wealth of resources, both on and off base, which empowers our Marines, Sailors, and families and promotes self-sufficiency. He also supports a team-atmosphere to limit isolation and hardship.

We will continue to follow the Commandant's guidance that Marines and Sailors take care of their own – period. Just as every Marine and attached Sailor makes a commitment to this Battalion, we will remain committed to all Marines, Sailors, and their families.

I charge all leaders of *America's Battalion* to support our family readiness program to ensure high-levels of operational readiness and foster *esprit de corps*.

  
S. J. EASTIN

Lieutenant Colonel, U.S. Marine Corps  
Commanding Officer, 3d Battalion, 3d Marines