

3d Battalion, 3d Marines
Commanding Officer's Policy on Safety

In my commander's intent I stated that we "take care of the mission, our people, and our gear." I emphasized the importance of being efficient and effective in staff action and troop leading steps, learning and executing our policies and procedures, conducting challenging, well-planned, and well-executed training along with being good stewards of the gear assigned to this unit. I also emphasized the need for personal and organizational excellence in the areas of accountability and maintenance; that orders, directives, and chains of custody are understood and executed and that leaders inspect our gear frequently. These elements of my commander's intent are all tied to the safe execution of any mission.

Reference: Marine Corps Order 5100.29B Marine Corps Safety Program

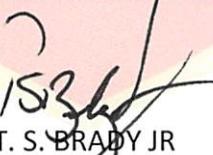
Risk is inherent in our mission and operations. Risk is also inherent in our off-duty activities. We will mitigate these risks through detailed planning and disciplined execution, effective application of operational risk management at every level, and commitment to safe practices, both on and off duty. We will never needlessly or recklessly place our Marines and Sailors, our friends and families, or ourselves in danger. Dismissing safety will not be tolerated. We are all in this together. Marine or Sailor, officer or enlisted, I expect each of us to:

Lead by Example. Do the right thing for the right reasons. Follow proper orders/rules/procedures, wear Personal Protective Equipment, do not cut corners. Be thorough and conscientious—even when no one is watching. Seniors motivate juniors; juniors inspire seniors.

Think before acting. Consider the risk and rewards of any course of action before embarking on it, both on and off duty. Identify and assess risks before they arise, develop and implement control measures, and then ask, "is this really worth it?" Do not accept unnecessary risk; ask for a second opinion if in doubt.

Look out for one another. Most accidents are preventable; help the Marine next to you make the right call, whether on the battlefield or while on liberty. We all make mistakes; help each other avoid those that lead to injury and death. When Marines are together, one is senior—always. Seek and accept the responsibility that you have earned, be a Guardian Angel; if something is not right, speak up!

Our loads are often heavy and the injury or loss of anyone means that the rest will carry that much more. We owe each other and our Nation to remember the sacred trust we all share.


T. S. BRADY JR

Lieutenant Colonel, United States Marine Corps