



**COMMANDING OFFICER
COMBAT ASSAULT BATTALION
STATEMENT ON EQUAL OPPORTUNITY**



I am committed to leading an organization free from discrimination and sexual harassment. All members of this battalion will be treated with dignity and respect while being afforded the opportunity to reach their full potential without regard to age, color, race, religion, national origin, or MOS. Our unique battalion must always be prepared to answer the call regardless of the mission. Discrimination and sexual harassment limit the flexibility and strengths of this battalion, violate trust, erode unit cohesion and morale, and will hinder our ability to meet today's regional challenges.

Equal opportunity and diversity, as well as an environment free from sexual harassment, allow this battalion to capitalize on a variety of ideas and talents that every Marine and Sailor brings to the fight. I expect all Marines and Sailors to adhere to Marine Corps Order P5354.1D and this policy. I hold all Leaders responsible for the teaching and mentoring of our Marines and Sailors on these important issues and violations may result in disciplinary actions.

If a member of this command has a complaint, their issue will be handled swiftly and with due diligence. Marines and Sailors will utilize their chain of command to resolve the issue at the lowest possible levels or they may involve a third party via the Informal Resolution System (Direct Approach, Informal Third Party, and Training Information Resources). If the Informal Resolution System does not adequately address the allegation or complaint, Request Mast is the second appropriate approach. The Battalion Equal Opportunity Advisor is always available to assist you should an incident occur.

This battalion must look out for one another and ensure we remain focused on the mission. The members of this battalion deserve an opportunity to achieve their full potential and I expect every Marine and Sailor will do their part in ensuring we remain "Always Faithful."


C. T. JACKSON
Lieutenant Colonel, U.S. Marine Corps
Commanding Officer