



COMMANDING GENERAL'S POLICY STATEMENT ON FAMILY READINESS



Our priorities at 3d Marine Division are warfighting and winning. The Caltrap Nation is a forward deployed division with a history of winning. Preparation is often the difference between winning and losing. We must ensure that our Marines, Sailors, and their loved ones are prepared for the challenges they face in life and on the battlefield.

It is my intent to ensure the 3d Marine Division Unit, Personal, and Family Readiness Program (UPFRP) provides Marines, Sailors, and families with the resources necessary to thrive during uncertain times. We will ensure they are prepared and educated so that our unit readiness remains high. It is incumbent upon leaders within 3d Marine Division to make every resource available to increase overall personal and family readiness.

Marines and Sailors must stay focused on the mission; knowing their families and being prepared allows them to do this. We will accomplish this by focusing on four basic tenets:

1. Open two-way dialogue between the command and its Marines, Sailors and families to keep them informed and help eliminate rumors and uncertainty.
2. Information resource and referral services which meet the needs of Marines, Sailors, and families.
3. Readiness and deployment support, which focuses on educating families so they are empowered to help themselves and others during deployments.
4. Volunteer Management: Harnessing the talents, experience, and insight of family members by encouraging them to volunteer in an integral part of a successful UPFRP.

We will focus on the individual Marines and Sailor's family – guiding, empowering, supporting, and resourcing – so each of our families are prepared and ready when called upon.

CRAIG Q. TIMBERLAKE
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COMMANDING GENERAL, 3D MARINE DIVISION