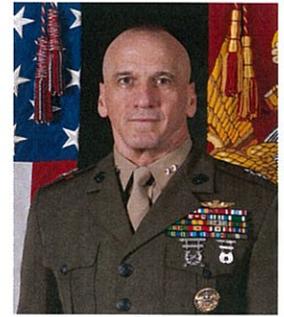




COMMANDING GENERAL'S POLICY STATEMENT ON FAMILY READINESS



3d Marine Division stands ready to “Fight Tonight” and deploy at a moment’s notice when our Nation calls. In order for 3d Marine Division to be ready to answer the nation’s call, the personal and family readiness of our Marines and Sailors remains our highest priority.

Our readiness and success in any situation is a direct result of our training and ability to sustain our unit, personal, and family readiness. We must remain vigilant and ready to deploy for training or operations, confident those we leave at home have the skills and resources necessary to manage the stressors associated with military life.

3d Marine Division has a unique mission being forward deployed across the Pacific Theater. In order to meet that mission, we must provide our families with the knowledge and skills to overcome obstacles and adapt to the ever-changing situations that are associated with military life. It is my intent to ensure the 3d Marine Division Unit, Personal, and Family Readiness Program (UPFRP) assists families to be capable of thriving during uncertain times. The Marine Corps will provide families with the necessary resources and information to prepare and educate them so that our unit readiness remains high. It is incumbent upon leaders within 3d Marine Division to make every resource available to increase overall family readiness and wellness.

It is important for Marines and Sailors to stay focused on the mission by knowing their families are ready. This is accomplished by focusing on four basic tenets:

1. Open two-way dialogue between the command and its Marines, Sailors and families to keep them informed and help eliminate rumors and uncertainty.
2. Information Resource and Referral Services which meet the needs of Marines, Sailors, and families.
3. Readiness and Deployment Support, which focuses on educating families so they are empowered to help themselves and others during deployments.
4. Volunteer Management: Harnessing the talents, experience, and insight of family members by encouraging them to volunteer in an integral part of a successful UPFRP.

We will focus on the individual Marine and Sailor’s families – guiding, empowering, supporting, and resourcing – so each of our families are prepared and ready when called upon.

A handwritten signature in black ink, appearing to read "R. L. Simcock II".

R. L. SIMCOCK II
MAJOR GENERAL, U.S. MARINE CORPS
COMMANDING GENERAL, 3D MARINE DIVISION