



COMMANDING GENERAL'S POLICY STATEMENT ON SAFETY



Combat readiness is essential to warfighting and winning. Synonymous with combat readiness is a safety program that attacks unsafe practices at their origin, promotes engaged leadership that will set conditions to safeguard against potential mishaps, and develops all Marines and Sailors to execute missions with a safety-oriented mindset.

I expect everyone within 3d Marine Division to serve as a safety representative. Executing our duties as safety representatives means maintaining a combat mindset that does not end at the conclusion of a workday, a training evolution, or a combat mission. We must also apply the same mindset that we utilize on the battlefield when we engage in recreational off-duty activities in order to protect our Marines, Sailors, and family members.

Additionally, I charge every commander to maintain a Force Preservation Program that will identify individuals that are susceptible to behavior health hazards and implement procedures to assess and provide them with a sound support network. Timely and accurate reporting coupled with a command climate that emphasizes risk mitigation will greatly assist us in maintaining our combat readiness.

Collectively, we must maintain a high state of readiness so that we may answer our nation's call regardless of the timing. Leadership at all levels, detailed planning, and a sense of ownership rooted in our safety program is the key to our success.

A handwritten signature in black ink that reads "Craig Q. Timberlake".

CRAIG Q. TIMBERLAKE
MAJOR GENERAL, U.S. MARINE CORPS
COMMANDING GENERAL, 3D MARINE DIVISION