



12TH MARINE REGIMENT
3D MARINE DIVISION

Commanding Officer's
Safety Policy Statement



Per Marine Corps Order 5100.29B – Death, serious injury, and the loss of materiel assets due to mishaps directly and negatively impacts the warfighting capability of the entire Marine Corps.

The Marines and Sailors of 12th Marine Regiment are part of a proud legacy. Iwo Jima, Vietnam, and today our Regiment has responded to the nation's call at a moment's notice and successfully faced the adversity of combat, humanitarian assistance, and disaster relief. For our regiment to remain successful within the range of military options we must remain ready.

Death, serious injury, and the loss of materiel assets due to mishaps will decrease our ability to be ready. I expect everyone within 12th Marine Regiment to not be reckless. Risk is inherent in our training, operations, and off-duty activities. We will mitigate these risks through detailed planning and disciplined execution, effective application of operational risk management, and a commitment to safe practices, both on and off duty. I charge every commander to:

- Establish an inclusive command climate.
- Maintain a risk mitigation process to reduce risk and enhance our warfighting capabilities.
- Incorporate hazard awareness and risk management as the routine way of doing business.
- Ensure all leaders are aware of training requirements for high risk evolutions, such as motorcycle riding, sky diving, and scuba diving.
- Maintain a Force Preservation Program that identifies at risks trends and personnel, then mitigate risks and implement procedures to assess and provide appropriate support. 100% of personnel must be screened.

It is impossible to eliminate risk in operational training or off duty endeavors. However, we must do our absolute best to create a combat mindset of readiness and enforcing policies and procedures to protect our people and equipment.

Semper Fidelis and Be Ready to Fight and Win Tonight!

Michael Roach
Colonel, U.S. Marine Corps