



12TH MARINE REGIMENT
3D MARINE DIVISION

Commanding Officer's
Unit, Personal, and Family Readiness Policy Statement



Vision: The Marines and Sailors of 12th Marine Regiment are part of a proud legacy. Iwo Jima, Vietnam, and today our Regiment has responded to the nation's call at a moment's notice and successfully faced the adversity of combat, humanitarian assistance, and disaster relief. For our regiment to remain successful within the range of military options we must remain ready.

Ultimately, the responsibility of preparedness rests with the individual Marine and Sailor both personally and for their family. Our Deployment Readiness Teams have ensured all resources necessary for assisting service and family members are made available.

HQ Battery and our battalions have an extremely high operational tempo. It is imperative that our Marines and Sailors and their families are well prepared for the rigors of rapid no notice deployment. This can and will be done through continuous detailed planning and preparation to ensure our Marines and Sailors can stay focused on their mission while deployed, and our families thrive during their Marine or Sailor's absence. A strong Unit, Personal and Family Readiness Program (UPFRP) will facilitate our success, both deployed and at home.

Communication and transparency is the hallmark of a good family readiness program. I expect that all leaders at all levels within the Regiment be actively engaged in supporting the tenets of this program and meeting the objectives outlined in the Unit, Personal and Family Readiness Program (MCO 1754.9A).

12th Marine Regiment should be like your second family, but do not forget your first family. Being a Marine is extremely important, so is being a husband, wife, son, daughter, father, and mother. One day we will all be former Marines, make sure the most important people are still around you. The only way to do that is to ensure they feel are as much a part of our Regiment as the Marines and Sailors who work here.

12th Marine Regiment will focus the UPFRP on 4 basic tenants.

1. Deployment preparation to ensure families have support and immediate access to basic resources: pay, medical, housing, and legal services.
2. Provide information and referral services to assist not only during times of challenge, but also for coordinating exciting and fun activities.
3. Communication between families, Marines, sailors, and the command.
4. Fun. Being a part of the only forward deployed USMC artillery regiment can be challenging to families. We must provide services and support to ensure families enjoy and have a positive experience within OUR regiment.

For questions or comments, please contact the Regiment's Deployment Readiness Coordinator, Ashley Moseley. She will make every effort to assist you and can be contacted at 623-4086, Ashley.moseley@usmc.mil, or via cell phone at 080-6486 7885.


Michael Roach
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