

COMMANDING OFFICER'S UNIT, PERSONAL AND FAMILY READINESS POLICY



Whether forward deployed to a combat zone, rotating as part of UDP, or called to service on short notice by the 3rd Marine Division, 1st Battalion, 12th Marine Regiment is expected to remain fully ready at all times. The purpose of our Unit, Personal, and Family Readiness Program (UPFRP) is to enable a ready, resilient Marine or Sailor and their family. Personal and family readiness is a combat multiplier, equally important to individual equipment, and unit combat readiness. This policy is designed to strengthen the readiness and resiliency of our Marines, Sailors, and their families.

Per Marine Corps Order 1754.9A, personal and family readiness is the ability of the individual Marine or Sailor and their family to successfully balance the challenges of the Marine Corps lifestyle, family, career, and mission requirements.

GUIDANCE & EXPECTATIONS

Official Communication – Creating and maintaining mechanisms to provide information on the unit's status while preserving operational security. ***I expect everyone to support official and authorized communication as a means of connecting our Marines, Sailors, families to our unit's events; resource and training opportunities; and news and updates.***

Readiness and Resource Support – Providing and facilitating access to training and education programs supporting personal and family readiness needs of our Marines, Sailors, and their families. ***I expect everyone to be familiar with the readiness and resource support programs or the means for accessing them.***

Deployment Support – Training, educating, and resourcing support to Marines, Sailors, and families while preparing to deploy, through deployment, and following deployment. ***I expect all leaders to incorporate relevant and applicable deployment support training in unit training schedules.***

Volunteer Management – Fostering a robust volunteer network to support and coordinate programs and events for our unit's personnel and families. ***I expect everyone to support those who desire to participate in and volunteer for unit events and programs.***

SUPPORTING EFFORTS

Family Readiness Command Team – The Battalion's Executive Officer, Sergeant Major, Chaplain, Deployment Readiness Coordinator, and Single Marine Program Representative will serve as staff to the Commander for, collaborate on, and/or coordinate support to matters related to unit and family readiness.

Deployment and Reintegration Training – Pre, Mid, Return and Reunion, and Post/Reintegration deployment training will be offered to Marines, Sailors, and deploying unit family members.

Authorized Contacts – Within 30 days of checking-in, and within 10 days of getting married all members of this Battalion will complete a NAVMC 11654 and/or update their Authorized Contacts within Marine Online.

RICHARD P. NEIKIRK
Lieutenant Colonel, U.S. Marine Corps
Commanding Officer