

COMMANDING OFFICER
1st Battalion, 3d Marine Regiment

PROHIBITED ACTIVITIES AND CONDUCT (PAC)
POLICY STATEMENT

The Marines and Sailors of this command are entitled to serve in a command climate that is free of bullying, hazing, harassment, assault, and other divisive, harmful and degrading acts. MCO 5354.1f, dated 20 April 2021, otherwise known as the PAC order, outlines these prohibited activities as well as means to educate, enforce and respond to violations.



In order to achieve high levels of lethality, prepare for combat and be successful in our assigned missions, the morale of this battalion is the most important focus of the unit's leadership. Violations of the PAC order are direct attacks on the morale of the unit and will not be tolerated. I require all hands, not just leadership, to support a climate of respect, discipline, fellowship, and camaraderie and relentlessly defend one another from prohibited activities and their damaging effects.

Anyone within the command can report a suspected violation of the PAC order to their chain of command, the battalion equal opportunity representative, or the 3d Marine Division Equal Opportunity Advisor via the openly accessible NAVMC 11512. I will order an investigation into any credible allegation of a violation of the PAC order. I will ensure every credible allegation receives a full, thorough, fair, and impartial investigation. I will judge all allegations on their merits following an Equal Opportunity Program compliance review and a legal sufficiency review by the Division SJA. Lastly, I will hold accountable anyone whose conduct I substantiate as a violation of the PAC order.

High unit morale demands an environment free of violations of the PAC order. Nurturing a familial command climate is the responsibility of all hands.

All personnel will familiarize themselves with Marine Corps Order 5354.1f (QR Code will provide access). The command's equal opportunity representative is Captain Nickolas Richardson and can be reached at DSN 623-1366 or nickolas.richardson@usmc.mil.



A handwritten signature in black ink, appearing to read "A. R. Sacchetti", written over a horizontal line.

A. R. SACCHETTI
LTCOL, U.S. MARINE CORPS
COMMANDING OFFICER