## COMMANDING OFFICER 1st Battalion, 3d Marine Regiment

## VIOLENCE PREVENTION PROGRAM POLICY STATEMENT

All Marines, Sailors, and civilian employees are entitled to be safe from violent crime. As teammates, we have a solemn obligation to not only protect ourselves, but to safeguard each other. Though sometimes unpredictable, on many occasions, warning signs, suspicious behaviors or other indicators precede violent actions.



Violence prevention is the responsibility of all personnel of this command. Understand and apply the Violence Prevention Program's tenets of **Recognize**, **Report**, and **Respond**.

Recognize: It is imperative that all members of the battalion are vigilant for warning signs and indicators of possible violent actions. Detachment from reality, increasing anger, criminal activity, drug use, and threats are some of the numerous indicators of possible violent acts. It's important that members of this command are constantly vigilant for these and numerous other warning signs, are not naïve about the threat of possible violent actions, and understand their role in recognizing such indicators.

Report: Reporting the indicators and warnings of possible violent behavior is a critical requirement to safeguard our unit. Suspicious or concerning behavior, actions, or comments that indicate possible violent behavior should be reported to the chain of command, a trusted member of the unit, or law enforcement. Overt threats or other violent actions should immediately be reported to law enforcement. Do not bear the burden of responsibility for remaining silent. There will be no negative repercussions for any reporting of suspected violent threats.

Respond: This command will always respond to violent activity with appropriate levels of support and actions. These actions will be consistent with the levels of threat encountered, and range from Force Preservation Council evaluations to counseling and treatment, to immediate law enforcement response. Numerous additional options exist that correctly align the command's response to the threats encountered. It is always better to prevent violent acts before they occur. Prevention is only possible through effective recognition and reporting of indicators of violence and appropriate, measured responses by unit leadership.

All personnel will familiarize themselves with Marine Corps Order 5580.3, specifically the indicators of potential violence. Threats that require immediate law enforcement involvement, assaults, and other suspected crimes, shall be reported immediately to the Provost Marshal's Office (PMO) at (808) 257-2123 or 911.

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