

COMMANDING OFFICER
1st Battalion, 3d Marines



VIOLENCE PREVENTION PROGRAM
POLICY STATEMENT

Our personnel are our most valuable resource and it is paramount to protect our Marines, Sailors, civilians, and family members from acts of physical violence against persons or property, physical or verbal threats, intimidation, harassment, or other behavior that causes fear for personal safety.

Violence can manifest itself in various ways on and off Marine Corps installations and the warning signs of potential violence should be used in the proactive evaluation of the potential for violence.

Violence prevention includes efforts to assess, investigate, and respond to behaviors that may precede acts of harassment, intimidation, threats, and violence, as well as those consistent with radicalization and insider threats. The Force Preservation Council will be the command's main mechanism for assessing threats but will work in conjunction with the Sexual Assault Prevention and Response, Substance Abuse Control, and Family Advocacy programs.

The program's tenets are **Recognize**, **Report**, and **Respond**.

All Marines and Sailors, at a minimum, will complete annual violence prevention training to recognize the warning signs and indicators of potential violence. Family, friends, and fellow Marines and Sailors are best positioned to recognize the warning signs.

All leaders will discourage unlawful violence and encourage increased reporting of indicators. All individuals must report indicators of potential violence via the chain of command or law enforcement. When in doubt, report. The command will take a reasonable and collected approach to reports. Marines and Sailors should not be concerned about unwarranted negative repercussions for those who are the subject of a report.

This command takes all potential threats of violence seriously. We will respond with an appropriate level inquiry when needed and utilize a multi-disciplinary team to intervene before an act of violence is committed or adverse action is required. All hands are also encouraged to take care of each other and intervene to prevent a fellow Marine or Sailor from committing a violent act and/or ensuring they get help before they resort to violence.

All personnel will familiarize themselves with Marine Corps Order 5580.3, specifically the indicators of potential violence. Threats that require immediate law enforcement involvement, assaults and other suspected crimes, shall be reported immediately to the Provost Marshal's Office (PMO) at (808) 257-2123 or 911.

A handwritten signature in black ink, appearing to read 'A. G. Gourgoumis'. The signature is fluid and cursive, written over a white background.

A. G. GOURGOU MIS
LTCOL, U.S. MARINE CORPS
COMMANDING OFFICER