



UNITED STATES MARINE CORPS
2D BATTALION, 3D MARINES
3D MARINE DIVISION
BOX 63012
MCBH KANEOHE BAY, HAWAII 96863-3012

IN REPLY REFER TO:
5354
CO
16 Jul 20

From: Commanding Officer
To: Distribution List

Subj: POLICY ON PROHIBITED ACTS AND CONDUCT (PAC)

Ref: MCO 5354.1E

1. Harassment (to include sexual harassment), unlawful discrimination, abuse (hazing, bullying, ostracism, and retaliation), wrongful distribution or broadcasting of intimate images, and dissident and protest activities (to include supremacist activity) will not be tolerated in 2d Battalion, 3d Marines.
2. Marines and Sailors who believe they have been subject to or witnessed the above violations should immediately seek to informally or formally report the violation.
3. All suspected cases of discrimination must be reported to supervisors in the Chain of Command or the Battalion's Equal Opportunity Representative.
4. A PAC violation complaint may be made verbally, in writing, or both.
5. All reports will be pursued free of intimidation, threats, or fear of punishment or retribution.
6. Regardless of who initially receives the complaint, it must be forwarded immediately to the proper authority.
7. MCO 5354.1E states avenues in detail in order to seek formal resolution – most importantly, your Chain of Command and the Equal Opportunity Representative are the main avenues for reporting PAC violations.
8. For all members of 2d Battalion, 3d Marines it is your duty to ensure that PAC violations are not tolerated – acceptance of these violations creates distrust, tears apart a unit, and sets conditions for actions to continue. Respect each other, accept each other, and carry on the fight as a cohesive warfighting unit.


B. H. TURNER