

UNITED STATES MARINE CORPS

2D BATTALION, 3D MARINES 3D MARINE DIVISION BOX 63012 MCBH KANEOHE BAY, HAWAII 96863-3012

IN REPLY REFER TO: 5100 CO 20 Jul 20

From: Commanding Officer

To: Distribution List

Subj: SAFETY POLICY

Ref: MCO 5100.29B

1. The purpose of the policy is to ensure the safety of all Marines, Sailors, and their families assigned or attached to 2d Battalion, 3d Marines thereby preserving the force to Fight Tonight and operational commitments.

- 2. Per MCO 5100.29B, death, serious injury and the loss of material assets due to mishaps directly and negatively impacts the warfighting capability of the entire Marine Corps.
- 3. The daily life of an infantry battalion in garrison, in the field, and deployed is layered with risk. We must do all we can to mitigate that risk and continue to train for war in a realistic, effective, and safe manner. Needlessly or recklessly placing a Marine, Sailor, or their families in danger an unsafe situation is a betrayal of their trust.
- 4. We will mitigate these risks through detailed planning, disciplined execution, effective application of operational risk management (ORM) at every level, and a commitment to safe practices, both on and off duty. Special attention will be given to extended liberty, leave, field operations, especially continuous operations where complacency sets in due to their repetitive nature, and live fire training. Furthermore, we must ensure that our Marines and Sailors understand the use of ORM during "off hours" that not only protect themselves but also their loved ones.
- 5. Marines and Sailors will report unsafe conditions, acts, or practices unsafe to any of the following: the Chain of Command, the Battalion Gunner, the Battalion Safety Officer (MMO), the Battalion S4, or through the Any Mouse program. Failure to practice proper safety on or off duty will be investigated and may be subject to administrative or punitive action.

B H TURNER