

UNITED STATES MARINE CORPS

2D BATTALION, 3D MARINES 3D MARINE DIVISION BOX 63012 MCBH KANEOHE BAY, HAWAII 96863-3012

> IN REPLY REFER TO: 1754 CO 20 Jul 20

From: Commanding Officer To: Distribution List

Subj: POLICY ON UNIT, PERSONAL AND FAMILY READINESS PROGRAM

Ref: MCO 1754.9B

- 1. Family Readiness is defined as ensuring that our Marines, Sailors, and families are equipped with the skills and resources needed to meet the challenges of the Marine Corps way of life. Family Readiness is essential to 2d Battalion, 3d Marines' ability to Fight Tonight. Overlooking the families that support us and depend upon us is a sure means to degrade our ability to rapidly deploy at a moment's notice.
- 2. The role of the Unit, Personal and Family Readiness Program (UPFRP) is to educate, assist, and empower our personnel, dependents, and extended family members to achieve and maintain a high state of personal and family readiness.
- 3. Our UPFRP promotes readiness by employing four basic tenets:
- a. Readiness and Deployment Support *Proactive families are better prepared for the known and unknown* Prepare our Marines, Sailors, and their families for the deployment lifecycle, swift operational tempo, or a real world contingency operation through planning, administration, and education.
- b. Command Communication *Informed families for the known and preparation for the unknown* Provide pertinent, timely information to our Marines, Sailors, and their families.
- c. Information and Resource Referral Resourced Marine and Sailor families prepared for the known and unknown Link between Marine's and Sailor's families and the numerous support agencies and programs available to you within the base, local, and external communities.
- d. Event & Volunteer Management Engaged Marine and Sailor families better prepared for the known and unknown Coordinate events, activities, special programs and promote volunteer opportunities for our Marines, Sailors, and families to build unit cohesion, enhance quality of life, and build support networks.
- 4. Leadership involved with the Battalion Deployment Readiness Coordinator (DRC) is essential to our success in family readiness. If you have questions, concerns, or comments about UPFRP contact your Chain of Command or the Battalion DRC.

B. H. TURNER