



UNITED STATES MARINE CORPS  
2D BATTALION, 3D MARINES  
3D MARINE DIVISION  
BOX 63012  
MCBH KANEOHE BAY, HAWAII 96863-3012

IN REPLY REFER TO  
5580  
CO  
4 Aug 20

From: Commanding Officer  
To: Distribution List

Subj: VIOLENCE PREVENTION POLICY STATEMENT

Ref: MCO 5580.3

1. It is 2d Battalion, 3d Marines' policy to promote a safe environment for all Island Warriors. 2d Battalion, 3d Marines is committed to working with its Marines and Sailors to maintain a work environment free from acts of harassment, intimidation, threats of violence, and other destructive behavior. While this kind of conduct is not pervasive within our unit, no unit is immune.
2. Harassment, intimidation, threats, violence, and other disruptive behavior in our battalion will not be tolerated; reports of any of these types of behaviors will be taken seriously and will be dealt with appropriately including reporting to the Chain of Command and/or the Provost Marshal's Office (PMO). Such behavior can include oral or written statements, gestures, or expressions that communicate a direct or indirect threat of physical harm.
3. If a Marine or Sailor makes a threat and or commits an act of intimidation or violence that is substantiated by an appropriate law enforcement agency, I will institute all corrective actions to address the issue within our unit.
4. Do not ignore warning signs/indicators of potential violence or harassing, intimidating, violent, threatening, or other destructive behavior. If you observe or experience such behavior by anyone on the installation, whether he or she is a unit member or not, report it immediately to a leader, PMO, or Naval Criminal Investigative Service's (NCIS) Threat Management Unit (TMU).
5. Threats that require immediate law enforcement involvement, assaults, and other suspected crimes, shall be reported immediately to PMO or dial 911.
6. I will support all efforts made by leaders in dealing with harassing, intimidating, threatening, violent, or other destructive behavior in our battalion and will monitor whether this policy is being implemented effectively. If you have any questions about this policy statement, please talk to you immediate Chain of Command or directly to me in person.

  
B. H. TURNER