

3D BATTALION, 3D MARINES: COMMAND PHILOSOPHY

Principles:

1. We will win in combat.
2. We will obtain a better peace wherever we go, then move onto the next place.

Vision.

- Readiness for war or a contingency is our top priority.
- Bn is led by confident, competent, and capable officers, SNCOs, and NCOs.
- Our Marines and Sailors, and their families are always prepared for the Bn to go to combat.
- Training is performance-based, challenging, interesting, focused on tactical decision-making; and develops weapons proficiency to kill the enemy in combat.
- Cmd Climate that fosters learning of our trade, aggressiveness, accountability, integrity, and one that allows everyone to learn from their mistakes.
- Our FT Ldrs, Sqd Ldrs, Plt Sgts, and Plt Cdrs are our bid for victory.
- Our weapons and equipment are always ready.
- We are a team, bound together by our values that are solidified through trust. We take care of each other. We are totally honest with one another.
- Everyone receives appropriate and proportional rewards and punishment.

Commander's Intent.

Purpose: To win and sustain combat operations. We must prepare to win the critical first 5 days of combat, then make the appropriate adjustments to continue to dominate the enemy.

Method:

- **Tough.** (Mentally, Morally, and Physically)
 - Combat Fitness. Physically, Mentally, and Morally prepared for rigors of combat.
 - Self-reliant.
- **Smart.**
 - Know our doctrine. Know the standards and train to them. Training is everything, and everything is training. Students of warfare and personal interests.
 - Know right from wrong.
 - Train Like You Fight. Maintain a tactical mindset on every range.
 - Take Care of Marines and Sailors, and their families.
- **Disciplined.**
 - Integrity. Emotions appropriate for situation.
 - Self-discipline and unit discipline. Basics will be habit.
 - Maintenance. Consistent maintenance is fundamental to our readiness.
 - Initiative. Use mission-type orders and directions. Laziness will not be tolerated. Decisions that end in mistakes while taking calculated risks, and within Cdr's Intent, are healthy and promote growth in leaders.
 - Respect others and authority.
- **Enjoy Ourselves.**
 - Camaraderie. Make time for family, friends, and hobbies.
 - Take pride in our accomplishments.

Endstate: We are a worldwide deployable team capable of fighting and winning in combat in any clime and place—defined by our warrior spirit, proficiency, and professionalism.