

**3D BATTALION, 3D MARINES
COMMANDING OFFICER POLICY STATEMENT**



HAZING

INTENT: The 3d Battalion, 3d Marines Team will maintain an environment where the value of each member is respected and protected. Through disciplined adherence to our core values, and accountability for our actions, 3d Battalion, 3d Marines members of all ranks will actively maintain an environment that is free of hazing and demeaning behavior, while actively promoting the personal and professional growth of each individual.

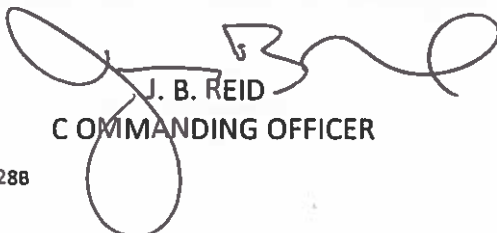
Hazing is prohibited. Marines, the only rite of passage to earn the title "Marine" is recruit or officer training. I expect all Marines to treat each other with the respect the title "Marine" deserves. The same holds true for the Sailors assigned to our unit. Our Sailors are integral Teammates and critical to our ability to accomplish our missions.


ALL Marines and Sailors are fellow warriors. Our new joins, especially our young Marines, are the lifeblood and future of our Corps. We will mentor and train them to assume the mantle of responsibility and carry on our unit's and Corps' proud warfighting legacy. All will be treated and trained fairly and with the respect the future leaders of our Corps deserve.

My policy of no hazing should not be confused with weakness or lackadaisical training. As an expeditionary warfighting organization, our ultimate measure of effectiveness is the defeat of the enemy by disciplined violence to shatter our adversary's will to fight. To out-compete our enemies, we must out-train and out-think them. I expect the 3d Battalion, 3d Marines Team to train hard, train smart, and train safely. Nowhere in this training continuum is hazing appropriate, but through overcoming shared adversity, we build a stronger, more cohesive team.

Hazing is any conduct whereby a military member or members, regardless of Service or rank, without proper authority causes another military member or members, regardless of Service or rank, to suffer or be exposed to any activity which is cruel, abusive, humiliating, oppressive, demeaning or harmful. I expect leaders of all ranks to use good judgment in the conduct of training. If tough, realistic training is being conducted by all members of your team (not individuals) to increase the collective warfighting capabilities of your unit, then you are likely on solid ground.

Members of 3d Battalion, 3d Marines will report all suspected acts of hazing to their immediate chain of command or via request mast to the Commanding Officer. Leaders will stop any hazing incidents immediately. Substantiated cases of hazing will result in administrative or disciplinary action. If you have any questions of what constitutes hazing contact your chain of command or the 3d Battalion, 3d Marines Hazing Prevention program coordinator, First Lieutenant Drew J. Sutherland at (808) 257-5162 or (603) 845-7810.


J. B. REID
C O M M A N D I N G O F F I C E R


J. B. NOEL
S E R G E A N T M A J O R