



## COMMANDER'S POLICY ON SAFETY



Safety is a by-product of engaged leadership at all levels. The Marine Corps Safety Program requires that we maintain the highest level of readiness by incorporating Operational Risk Management (ORM) in all operations; assuring controls are in place for any hazard that cannot be eliminated and providing appropriate, safe, and healthful facilities for our personnel.

Per MCO 5100.29B, death, serious injury, and the loss of materiel assets due to mishaps directly and negatively impact the warfighting capability of the entire Marine Corps. All personnel must adhere to the following requirements:

- Establish and foster an inclusive command climate where safety and trust are paramount.
- Maintain an aggressive safety program designed to enhance our warfighting capabilities and prevent both on and off-duty mishaps.
- Incorporate hazard awareness and risk management as the routine way of doing business in all tactical training and off-duty recreational activities.
- Ensure that all leaders in the battalion are aware of training and safety requirements for high risk evolutions such as motorcycling, personal watercraft operation, sky diving, and scuba diving.
- Conduct force preservation councils on a monthly basis to identify at risk personnel and coordinate access to the appropriate resources.

It is impossible to eliminate every hazard of risk in operational training or off duty endeavors. However, it is the duty of every Marine within the battalion to assist the safety officer in the management and execution of our safety program. Your diligent efforts are essential towards preserving our warfighting capabilities and prevention of mishaps that ultimately reduce personnel and materiel readiness. 3d Reconnaissance Battalion's safety officer is Staff Sergeant Darnel H. Coleman. He has direct access to the Commanding Officer for all safety-related matters, and will work closely with the Executive Officer who has oversight on execution of the program. If you have any questions about this policy statement, please contact the battalion safety officer, Staff Sergeant Darnel H. Coleman at DSN (315) 625-1023.

**Facta, Non Verba – "Deeds, Not Words"**

A. J. GOLDBERG

Lieutenant Colonel, United States Marine Corps

