



COMMANDER'S POLICY ON UNIT, PERSONAL, AND FAMILY READINESS



The purpose of our Unit, Personal, and Family Readiness Program (UPFRP) is to train and prepare marines, sailors, and families to ensure optimum resiliency when faced with the challenges of deployed operations and military life.

Per Marine Corps Order 1754.9B, personal and family readiness is the ability of the individual marine or sailor and their family to successfully balance the challenges of the Marine Corps lifestyle, family, career, and mission requirements.

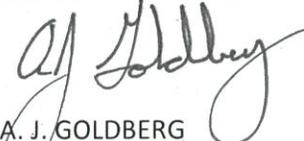
The requirements of overseas duty place unique demands on families. UPFRP is designed to prepare and equip marines, sailors, and their families with the skills and tools to meet the challenges of military duty, especially when forward deployed. This is accomplished by the four tenants of the program: official communication, readiness and resource support, deployment support and volunteer management. These four tenants are used to provide support, education, and resources that will enhance family readiness and will be initiated and fostered by the 3d Reconnaissance Battalion command team.

The command team includes the Commanding Officer, Executive Officer, Sergeant Major, Deployment Readiness Coordinator (DRC), Uniformed Readiness Coordinator (URC), command team advisors, chaplain, and single marine representative. These individuals are paramount to a successful UPFRP, and as such, will be screened, selected, appointed, and trained according to Marine Corps policy. The shared trust that builds a team and fosters teamwork is critical to our combat readiness and combat effectiveness.

There are numerous resources available to assist in the pursuit and achievement of a high state of personal and family readiness. I charge all leaders to assist in the implementation of this program by providing counsel to marines, sailors, and families, informing them on the opportunities to participate in UPFRP training and events. Marines take care of one another, and taking care of marines and sailors also means taking care of their families. Together, through effective leadership and utilization of a variety of assets provided by our UPFRP, the marines, sailors, and families of 3d Reconnaissance Battalion will be confident and ready when we are called.

3d Reconnaissance Battalion Unit, Personal, & Family Readiness Coordinator is Staff Sergeant Garibaldi Ortuno and can be contacted at DSN (315) 625-7043 or garibaldi.ortuno0@usmc.mil.

Facta, Non Verba – “Deeds, Not Words”


A. J. GOLDBERG

Lieutenant Colonel, United States Marine Corps

