



COMMANDER'S POLICY ON VIOLENCE PREVENTION



The purpose of this policy is ensure the safety of our marines, sailors, civilians, and their families.

Per Marine Corps Order 5580.3, violence prevention includes efforts to assess, investigate, mitigate, and respond to behaviors that may precede acts of harassment, intimidation, threats, violence, as well as behaviors consistent with radicalization and insider threats.

The shared trust that builds a team and fosters teamwork is critical to the battalion's combat readiness. Failing to ensure the safety of our marines, sailors, civilians, and their families is a betrayal of this trust. We cannot ask marines and sailors to willingly make the sacrifices we will ask of them if we betray this fundamental trust. Engaged leadership is the key to violence prevention. Engaged Leaders develop a climate that discourages unlawful violence and encourages increased reporting of warning signs/indications of danger.

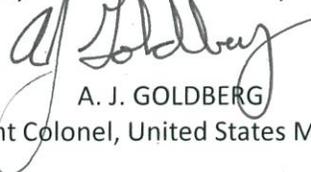
Every unit may be effected by disruptive behavior at one time or another. Harassment, intimidation, threats, violence, and other disruptive behavior in our workplace will not be tolerated; reports of any of these types of behaviors will be taken seriously and will be reported and dealt with appropriately. Such behavior can include oral or written statements, gestures, or expressions that communicate a direct or indirect threat of physical harm. All such behavior has significant negative impact on our unit readiness.

If you observe such disruptive behavior by anyone be it 3d Reconnaissance Battalion personnel or not, it is your responsibility to report it immediately to a leader, supervisor, Provost Marshals Office (PMO) Criminal Investigative Division at (315) 645-3978, or Naval Criminal Investigative Service (NCIS) using one of the two methods provided at <https://www.ncis.navy.mil/pages/NCISTips.aspx>

I will support all leaders' efforts in dealing with harassing, intimidating, threatening, violent, or other disruptive behavior in our workplace and will monitor whether this policy is being implemented effectively.



Facta, Non Verba – "Deeds, Not Words"


A. J. GOLDBERG

Lieutenant Colonel, United States Marine Corps

