



Commanding Officer, 4th Marine Regiment Camp Commander, Camp Schwab

Policy Statement on Safety

"To establish and maintain a safety culture throughout the Marine Corps that preserves all resources through risk management, reinforces on- and off-duty safe behavior, and results in an enhanced state of combat readiness."

- MARINE CORPS ORDER 5100.29B dtd 28 Jul 2011

SHANGHAI TEAM, As the most forward deployed infantry regiment in the Marine Corps, we are always an "expeditionary force in readiness" and operationally employed in competition at all times. Regardless of our operational environment, safety of our people will inform our actions – both in the field and in garrison, on and off duty. Our profession of arms involves danger and risk but the mark of the professional is to grow capability while preserving the force. We ALWAYS seek to incorporate best operational risk management practices and overall safety procedures to best take care of our people and accomplish the mission.

I expect leaders and members of our organization to understand and apply guidance as promulgated in MCO 5100.29B and adhere to all established regulations and procedures. We will always seek to balance training and operational requirements with known risks and the mission at hand. Critical to our success is the development of a mindset that seeks to push our organization while maintaining a 100% safe environment.

Everyone is accountable for their actions, both on and off duty. This regiment is unique in that we live and work as a guest of our ally. Many of us are not familiar with the environment we find ourselves. This creates the need for increased awareness, safety mindedness, deliberate action and close supervision.

There is not a single training evolution that will ever justify the fatality of a Marine or Sailor or civilian assigned to this Regiment and Camp. I expect all leaders and members to anticipate issues and mitigate risks before incidents occur. Let's ensure we are always gaining the initiative to reduce risk and improve readiness.

The 4th Marine Regimental Executive Officer, Lieutenant Colonel Draa is charged with leading our overall safety program; however, I expect everyone to act as a safety officer. Everyone has the responsibility for detecting, reporting, and eliminating unsafe practices and conditions. Use structured analysis combined with unconscious intuition, if the situation does not feel right – it is not. Stop, back up, identify the flaws and correct safety gaps.

Leaders at all levels have the responsibility and will be held accountable for ensuring safety, continuing to educate our force on best practices and hazard awareness, and applying risk management tools to address situations. We will incorporate quarterly operational pauses at a minimum in order to ensure we reset the force and sustain a high level of readiness.

BE READY TO STAND-IN


M.W. TRACY