



Commanding Officer, 4th Marine Regiment

Camp Commander, Camp Schwab

Commanding Officer's Policy on Substance Abuse

"The objective of this Order is to improve the capability of Commanders, substance abuse personnel, and Marines in preventing and treating alcohol and drug abuse problems that detract from unit performance and mission readiness."

- MCO 5300.17A dtd 25 June 18.

SHANGHAI TEAM, potential missions require the 4th Marines to maintain a higher level of readiness than other regiments in the Marine Corps. To maintain this readiness, we must implement low risk drinking policies. No one will drink if they are underage, no one will drink if they are operating a motorized vehicle, one can only consume one drink per hour, and one can consume only 3 drinks per day. All members of 4th Marines and Camp Courtney shall adhere to the Marine Expeditionary Force (MEF) Commander's "Not One Drop Policy" which prohibits the consumption of any alcohol before operating a motorized vehicle. Additionally Commanders will read and implement the tenants of the MEF's alcohol related incident campaign articulated in IIIMEF/MCIPAC Bulletin 5353.

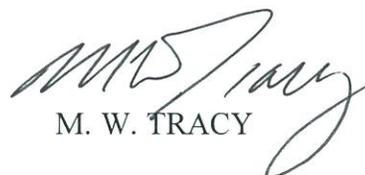
4th Marines and Camp Courtney will have zero tolerance for the use of illicit drugs, misuse of prescription or over the counter drugs. Drug users will be held accountable for all violations of the Uniform Code of Military Justice.

I charge all Marines and Sailors of 4th Marines and Camp Courtney to maintain the highest standards of readiness. Command teams must ensure compliance through frequent urinalyses, no notice inspections and formations, checkpoints, shore patrols, and other mechanisms of assurance. We will randomly test portions of our unit, including attached and supporting personnel. We will test personnel when they join our unit, return from leave or deployments of more than seven days, and return from unauthorized absence.

The 4th Marine Regiment and Camp Courtney Substance Abuse Program (SACO) is administered by Staff Sergeant Plesimond. The SACO will test Urinalysis Program Coordinators (UPC) and observers. As leaders from the fire team leader to the Sergeant Major, we are all responsible for the readiness of our unit and taking care of our people by enacting the Substance Abuse Control Program. We must consistently engage, educate, and mentor our personnel. Prevention, early detection, and treatment of our Marines with substance abuse problems are vital to maximizing the potential of all of our people.

I charge every leader within our Regiment and Camp with ensuring that this policy statement is disseminated and understood by all hands. I expect your active commitment to eliminating these detractors from our readiness to fulfill our mission.

BE READY TO STAND-IN


M. W. TRACY