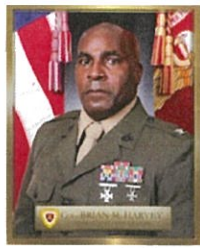


Commanding Officer, Headquarters Battalion Marine Corps Safety Management Policy Letter

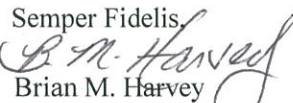


Our approach to safety has expanded beyond the cliché of, “Safety is paramount.” Safety has to be observed, integrated, and applied into every aspect of our operations and activities. We will incorporate and apply safety through well-developed programs, honest assessments, and proactive leadership. Hazards exist at every level, take on various forms, and require engaged leadership to identify them, develop mitigation strategies and controls, and facilitate implementation.

Marine Corps Order 5100.29 is our guiding document towards the observation of safety and hazards. This order specifically states that death, serious injury, and the loss of material assets impact our warfighting capability and our readiness. Each one of us has an obligation to identify hazards and seek to avoid them on duty, within the workplace, and during recreational off duty activities. The best way we can take care of each other is by taking an active role in accident prevention.

Our safety program will be inclusive of all ranks and personnel in order to foster a positive command climate. It will be aggressive in order to preemptively identify safety hazards in addition to remaining flexible for emergent risk management measures. While there are some traditional safety programs in existence already, we enhance those currently in existence and develop others as the need arises.

We will never be able to identify all of the hazards, but we will be able to manage and adjust our approach to mitigating the majority of them. I am charging each member of this command to assist the Command Safety Officer in identifying and improving our safety program. Your efforts and diligence are vital to our success and to the preservation of our force.

Semper Fidelis,

Brian M. Harvey
Colonel, United States Marine Corps