



COMMANDING GENERAL'S POLICY STATEMENT ON SAFETY



3d Marine Division is "Forward Employed," ready to engage in combat, while at the same time engaging Allies and partner nations throughout the Pacific. To accomplish our mission, we must execute effective risk management and preserve the readiness of our force. In doing so, we will enhance and improve our operational capability and ensure that we are ready to "Fight Tonight."

Safety is a vital element of our combat readiness. Death, serious injury, or the loss of materiel assets due to preventable mishaps negatively affect the warfighting capability of our Division. Engaged leadership at all levels is the key to ensuring a command culture that effectively identifies and mitigates unnecessary risk.

Marines and Sailors take care of each other and look out for one another. We work as a team. I need everyone in our 3d Marine Division team to serve as a safety representative. Executing our duties as safety representatives involves maintaining a combat mindset that does not end at the conclusion of a workday, a training evolution, or a combat mission. We will always strive for improvement, never settling for good enough or maintaining the status quo. In order to protect our Marines, Sailors, and family members, we must apply the same mindset we utilize against the enemy on the battlefield to our participation in recreational, off-duty activities.

Safety doesn't just happen. Leadership, professionalism, supervision, and close personal engagement at all levels of the chain of command are critical to ensuring success. Consistent implementation of force preservation measures, reinforcement of positive behavior, and general good order and discipline will effectively increase our operational effectiveness and enable the Division to be able to "Fight Tonight."

A handwritten signature in black ink, appearing to read "W. M. Jurney".

W. M. JURNEY

**BRIGADIER GENERAL, U.S. MARINE CORPS
COMMANDING GENERAL, 3D MARINE DIVISION**